



KESHAV MEMORIAL INSTITUTE OF MANAGEMENT

A unit of Keshav Memorial Educational Society

Affiliated to Osmania University & Approved by AICTE

Narayanguda, Hyderabad



RESEARCH & DEVELOPMENT (R&D) CELL

Est. under IIC, KMIM



Key Policies of the R&D Cell: The Research & Development Cell focuses on the development of research aptitude of the students in line with the industrial trends alongside promoting a research-oriented culture in the institution. The R&D Cell looks toward ensuring that the gap between the industry and academia is filled with real-time research-oriented activities done by students and faculty members alike. The key policies of the R&D Cell for the students/faculty members/authors are described as follows:

1. The Research and Development (R&D) Cell encourages the students/faculty members/authors to opt for **entrepreneurial prospects** by developing sustainable and feasible solutions to the real-time problems identified with the industries/corporate sector/businesses/nation/society.
2. The R&D Cell ensures that the research-oriented activities of the students/faculty members/authors are involving/in line with the upcoming/advancing technologies/business strategies/solutions to contribute in the overall understanding of the corporate/industrial sector.
3. The R&D Cell focuses on **Value creation** as a central measure/parameter in the research-oriented activities of the students/faculty members/authors across the broad domains of entrepreneurship and/or corporate decision-making.
4. The R&D Cell informs the students/faculty members/authors to include a **“Sustainability Impact Statement”** in their research work as a measure to make their work more environmentally conscious and socially responsible.
5. The R&D Cell emphasizes on following a **Zero Tolerance policy** according to which all the research submissions are required to pass through a dedicated plagiarism checking software to maintain the authenticity and ethical soundness of the submitted research work subjected to the acceptance of the Research Committee.
6. The R&D Cell encourages the students/faculty members/authors to **publish their research work** in Peer Reviewed & Indexed Journals (**WoS/Scopus/ABDC Journals**) thereby making meaningful contributions to the field of research.
7. The R&D Cell encourages competent students/faculty members/authors to file their research work under **Intellectual Property Rights (IPR)** with a condition that the Intellectual Property (IP) filed for their research work will be partly owned by the college depending on the share of ownership discussed in advance.
8. The R&D Cell informs the students/faculty members/authors to **leverage the facilities** provided by the Cell for their research related pursuits in the areas of entrepreneurship and/or corporate problem-solving.

Service Chart of the R&D Cell: The R&D Cell provides services like a dedicated *plagiarism checking software* and **The Idea Café** specifically allocated for brainstorming sessions for the aspiring entrepreneurs and/or potential researchers focused on problem statement analysis, idea generation, idea conceptualization and commercialization.

The service chart of the R&D Cell at KMIM is depicted as follows:

<i>Step</i>	<i>Action</i>	<i>Responsibility</i>
1.	Submission of Research Proposal/Business Case Studies	Student/Faculty Coordinator(s)
2.	Technical Review & Ethics Approval	R&D Committee
3.	Access to Software/System for Research & Analysis	R&D Admin
4.	Draft Submission & Plagiarism Audit	Researcher and the R&D Cell
5.	Incentives & Award Processing (If any)	Institutional Accounts